

## Quality Policy

### In 2020, let's focus on Innovations!

- Don't be afraid of change – only by innovating our company we can ensure ourselves a stable future.
- We are ready for innovations, so let's overcome the fear of change and open ourselves up to new ideas and solutions.

In the rapidly changing automotive industry, evolution is the only way to survive on the market – let's break the daily work routine through new ideas, creativity and innovations. In pursuit of innovations.

The Quality Policy will be implemented **by shared and collaborative effort across the whole Organization** through:

- Increased productivity through automation, reduction of downtime, reduction of raw material, and skillful management of the factory space.
- Building a network of new business contacts by acquiring new cooperation partners.
  - Supporting and facilitating cooperation between Departments.
  - Reduction of the rotation ratio.

As part of the Quality Policy, quality objectives have been established, which will be implemented on an annual basis by all Employees of the Organization.

SCPL's business and production activities will be carried out based on the requirements of the ISO 9001:2015 and IATF 16949:2016 Standards, including management of a risk-based process approach.

SCPL Management declares its readiness to systematically implement the principles of the Quality Policy and is committed to:


- Taking responsibility for the effectiveness of the quality management system and ensuring availability of all necessary resources for its operation.
- Meeting all applicable requirements, including legal and regulatory requirements, customer requirements, or applicable Standards.
- Continuous improvement of the quality management system in accordance with the PDCA cycle, including effective communication, development of Staff awareness and competence, sharing knowledge in the Organization and motivating Employees.

The Quality Policy is public and available to all interested parties.

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**Katsumi Otsuka**

Vice-president of Board



Ostaszewo, 13.01.2020