

## Environmental Policy

- Environmental protection
- Fulfillment of compliance obligations
- Continuous improvement of the environmental management system

In order to reduce the negative impact of SCPL on the environment, the Management has established the Environmental Policy, which will be implemented through:

- Raising employees' awareness of their impact on the environment, recycling and care for valuable resources.
- Applying technologies and solutions that will develop the highest possible added value with a minimum use of resources.

As part of the Environmental Policy, environmental objectives have been established, which will be implemented on an annual basis. All SCPL employees will be involved in the systematic implementation of pro-environmental objectives of the organization.

SCPL's business and production activities will be carried out based on the requirements of the ISO 14001:2015 Standard, including management of a risk-based process approach.

SCPL Management declares its readiness to systematically implement the principles of the Environmental Policy and is committed to:

- Take responsibility for the effectiveness of the environmental management system and ensure the availability of all the necessary resources for its operation.
- Meet all applicable requirements and fulfil the compliance obligations.
- Environmental protection through, among others, sustainable use of resources and environmentally friendly waste management.
- Continuous improvement of the environmental management system to improve the environmental performance of operations in accordance with PDCA cycle, among others through training, effective communication and development of staff awareness and competence.

The Environmental Policy is public and available to all interested parties.

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